

St Mary's RC Primary Academy Boston



Uniform Policy

Mission Statement

We love, we grow, we learn; walking with faith in the light of the lord.

Date Adopted: Lent 2020
Date of Review: Lent 2022

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts or trousers and to take a pride in their personal appearance. The policy specifies exactly what clothing choices there are and what we recommend pupils should wear. This is also included in our new to EYFS booklet.

Aims

Our policy on school uniform is based on the belief that school uniform:

- Promotes a sense of pride in our school
- Helps to create a sense of community and belonging towards the school
- Identifies the children with the school
- Supports our commitment to inclusion
- Is practical and smart
- Is considered good value for money by most parents

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item to wear for that day, if available.

The same system will apply for children who do not have a PE kit. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Headteacher.

The Role of Governors

The Governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and Review

The Governing body monitors and reviews the School Uniform Policy through its committee work by:

- Seeking the views of parents, to ensure that they agree with and support the policy
- Considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform

Footwear

For health and safety reasons we do not allow children to wear shoes with high heels. All children are required to wear plain black shoes without logos as stated in the uniform list. If boots are worn these should also be plain black. If boots are large and prevent children from sitting comfortably on the floor they may be asked to change into their PE shoes whilst inside the school building.

Jewellery, Hair Ornaments and Nail Varnish

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are ear-ring studs in pierced ears, and small objects of religious significance. Children are required to remove any items during PE lessons to prevent them from causing injury. Please note; Teachers are not permitted to remove earrings.

Hair bands, ribbons/bows or 'scrunchies' should be small, plain and either blue/blue check like the summer uniform or black. Hair bands should be small in size and not have large flowers or other objects attached. Extreme hairstyles are not appropriate for school i.e. Mohawk. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed, this also includes extensions.

Nail varnish should not be worn to school unless for an out of school hours function, for example a school disco.

School Uniform List

Our school uniform colour is a combination of Navy and Grey. Items can be bought from Uniform Direct in Lincoln or online and Oldrids in Boston.

For girls:

- Grey skirt/pinafore dress/trousers/shorts or culottes
- Blue and White checked gingham dresses (Easter & Summer Term)
- White blouse (not a Polo Shirt)
- School tie
- Navy blue V-neck jumper or cardigan with the Boston St Mary's logo
- Plain white, black, grey or navy blue short or knee length socks
- Navy blue, black or grey tights (please note tights must not be worn with a gingham dress)
- Navy blazer with the Boston St Mary's logo (Key Stage 2)

Please note skirts should be an appropriate length and of a style which allows girls to sit comfortably on the floor. Three quarter, calf length, leggings should not be worn.



For boys:

- Charcoal grey shorts or trousers
- White shirt (not polo shirt)
- School tie
- Navy blue V-neck jumper or cardigan with the Boston St Mary's logo
- Navy blazer with the Boston St Mary's logo (Key Stage 2)



Parents have the option to purchase a reversible waterproof coat, with the school logo, which are suitable for boys and girls from our suppliers – Otherwise only dark blue or black coats are acceptable.

PE Kit

Children need a change of clothes and footwear for PE (for health and hygiene reasons) and a drawstring bag in which to keep the kit at school.

All school uniform and PE Kit **MUST** be named. Children can become upset as a result of lost clothing, please help us by naming everything.

Girls and boys wear:

- Navy or black shorts
- Yellow school t-shirt with the Boston St Mary's logo
- A pair of plimsolls – Velcro fastenings are essential for younger children
- Navy or black jogging bottoms for outdoor lessons in cold weather
- For health and safety reasons children are not permitted to wear earrings for PE. Your child's teacher will advise you when PE lessons take place so that earrings can be removed.

Equality

Long-standing guidance makes it clear that schools must have regard to their obligations under the Human Rights Act 1998 as well as under equality law, and that they need to be careful that uniform policies do not discriminate because of race, religion or belief, gender, disability, gender reassignment or sexual orientation. For example, differences in dress requirements for girls and boys are standard, and where they don't have significantly more detrimental effects on one sex or the other they are unlikely to be regarded as discriminatory.

Schools need also to consider whether flexibility is needed in relation to uniform to meet the needs of a pupil who is undergoing gender reassignment. It may also be discrimination because of disability if, for example, a child who has a skin condition which means they cannot wear nylon is not allowed to wear cotton trousers as part of the uniform.

There are potential issues around school uniform policies and religion and belief. Schools should be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. It is well established that it would be race discrimination to refuse to let a Sikh child wear a turban because of a school policy requiring that caps be worn, but legal judgments have not supported the absolute right of people of faith to wear garments or jewellery to indicate that faith.

Signed
Chair of Governors

Date