

27th January 2023

Dear Parent/Carer,

Boston St. Mary's
RC PRIMARY ACADEMY

Industrial Action by Teachers: proposals for strike days

I am following up from the letter sent on 23rd January from our CEO James McGeachie regarding industrial action by teachers. We now have plans in place for the four days of action by the NEU and want to give you as much notice of these as possible. At Saint Mary's RC Primary Academy, 60% of our staff are members of the NEU and anticipate that the majority, if not all of these will strike. **As mentioned previously, staff do not have to tell us in advance if they intend to strike.** We have had lengthy discussions about how to try to minimise the disruption to education and at the same time ensure adequate supervision to keep all children safe.

My proposal for the following days are as follows:

Wednesday 1st February – School will be **open for all children** as we can provide adequate supervision on this day using supply staff.

This may not be the case for the strike days shown below, and we will endeavour to give you as much notice as we possibly can in advance to ensure minimal disruption to our children's learning.

Wednesday 1st March – Currently, open to keyworkers and vulnerable children only.

Wednesday 15th March – Currently, open to keyworkers and vulnerable children only.

Thursday 16th March – Currently, open to keyworkers and vulnerable children only.

If you believe that you are a key worker and would like to ensure a place in school on strike days for your child(ren), please complete the online form by clicking the link below. If you are keeping your child at home and you are entitled to free school meals and would like to order a packed lunch, please indicate this on the on-line form. <https://forms.office.com/e/eB2u0quL6V>

All children who are on our '**vulnerable**' groups list will be offered a place on the four strike days. Parents will be contacted separately to confirm arrangements.

For each of the above strike days, if your child is in school, they will follow their normal routine; some children may be in the hall with appropriate supervision.

For children who are not in school, we would be grateful if they could complete any homework set that day, read at least once during the day and practice spellings or times tables set.



Headteacher: Mrs L Gleed-Thornley BSc (Hons) NASENCo C.C.R.S.

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Children of key workers and vulnerable children

The Government has asked us to prioritise children of key workers and vulnerable children. The full list of **critical workers** can be found in Annex B at the end of the Government's guidance for schools on emergency planning, link below:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1114577/Emergency_planning_and_response_for_education_childcare_and_children_s_social_care_settings.pdf

I apologise for any inconvenience that this may cause you. Details regarding the future strike dates will be sent out nearer the time. Please do not hesitate to contact me via the School Office if you have any queries.

Yours sincerely,

Mrs Gleed-Thornley
Headteacher